Applicar;(s): A	OMENT TRAN tsushi SHIMIZU	ISMITTAL LETTI	ER (Large Entity)		Docket No. 15115.003001
Serial No. 09/885,296		Filing Date June 20, 2001	Examiner Jonathan Quelle	tte	Group Art Unit 3629
SUPPLEMENTA	RY CAPABILITY	Y, METHOD OF SELI	GROWING PERSONNEL, ECTING SUPPLEMENTAR PERSONNEL FOSTERING	RY PERSON	NNEL, METHOD OF
		TO THE COMMIS	SIONER FOR PATENTS:		
		ment in the above-ide	ntified application.		
		ment in the above-ident in the above-ident is transmitted as shown CLAIMS ING HIGHEST #	ntified application. n below. AS AMENDED NUMBER EXTRA	RATE	ADDITIONAL FEE
	CLAIMS REMAIN	ment in the above-ident in the above-ident is transmitted as shown CLAIMS ING HIGHEST #	ntified application. n below. AS AMENDED NUMBER EXTRA OR CLAIMS PRESENT	RATE x \$18.	FEE
The fee has been	CLAIMS REMAIN	ment in the above-ident in the above-ident is transmitted as shown CLAIMS ING HIGHEST # ENT PREV. PAID F	ntified application. n below. AS AMENDED NUMBER EXTRA OR CLAIMS PRESENT	x \$18.	FEE 00 \$0
The fee has been	CLAIMS REMAINI AFTER AMENDME 14 6	ment in the above-ident is transmitted as shown CLAIMS ING HIGHEST # ENT PREV. PAID F - 22 - 17	ntified application. AS AMENDED NUMBER EXTRA OR CLAIMS PRESENT = 0	x \$18.	FEE 00 \$0

\mathbf{X}	No additional fee is required for amendment.				
	Please charge Deposit Account No.	in the amount of			
	A check in the amount of	to cover the filing fee is enclosed.			
\mathbf{X}	The Director is hereby authorized to charge payment of the following fees associated with this				
	communication or credit any overpayment to Deposit Account No.				
	Any additional filing fees required under 37 C.F.R. 1.16.				
	☑ Any patent application processir	g fees under 37 CFR 1.17.			

Dated: August 20, 2003

Bugwan
Signature Jonathan P. Osha, Reg. No. 33,986

Rosenthal & Osha L.L.P. 1221 McKinney, Suite 2800 Houston, Texas 77010

Telephone: 713-228-8600 Facsimile: 713-228-8778

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CERTIFICATE OF HALLING BY "EXPRESS I Applicant(s): Atsuchi SHIMIZU	Docket No. 15115.003001			
Serial No. 09/885,296 ling Date 6/20/2001	Examiner Jonathan Quellette	Group Art Unit 3629		
Invention: METHOD OF SETTING DIRECTION OF GROWING PERSONNEL, METHOD OF SELECTING SUPPLEMENTARY CAPACITY, METHOD OF SELECTING SUPPLEMENTARY PERSONNEL, METHOD OF EVALUATING PERSONNEL, SYSTEM OF FORMING PERSONNEL FOSTERING PLAN				
I hereby certify that this Reply Under 37 CFR Section is being deposited with the United States Postal Servi 37 CFR 1.10 in an envelope addressed to: Director of 1450, Alexandria, VA 22313-1450 on	(Identify type of correspondence) ce "Express Mail Post Office t			
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